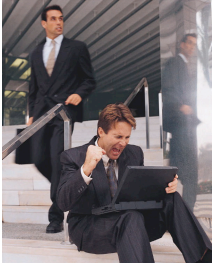


Intellects Biz



Managerial Effectiveness

Enhancing managerial skills and behavioral competencies



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One of the biggest challenges facing companies today is 'How to implement highly sophisticated third generation global strategies through rapidly changing second generation worldwide organizations, run by well intentioned but under-prepared first generation managers?' Managerial effectiveness is the core issue today." The program-design addresses the concern of Professor Christopher Bartlett of Harvard Business School.

'Managerial effectiveness' is the seat of organizational excellence. It is the key issue in today's customer-centric business world. Finding the right managers is not enough. Preparing them as per the needs of the business world is by far the most critical component for future success. Most CEOs wish, their managers would fly like wild geese. But hardly does anyone try to understand the reasons for their being what they are! Grooming of 'effective manager' is the challenge that most of the companies are facing today. As per studies conducted by Harvard Business School, managers need to polish their skills and competencies every third year to sustain their effectiveness in today's turbulent business world.

Program Objectives

At the end of the program, participants will:

- find their managerial skills and behavioral competencies enhanced
- demonstrate confidence in managing typical situations and difficult people
- understand the power of positive -- pure relationships, positive attitudes and positive vision

Contents

1. Managerial Skills

Developing managerial skills like:

- Visioning, communication, time-management, delegation, etc.

2. Behavioral competencies

Honing up of behavioral competencies like:

- leadership, motivation, relationships, empowerment, building positive attitudes, etc.

Methodology -- the fun way

This highly interactive 2-day/3-day training program combines several exciting training methodologies, such as PowerPoint and Key-Note presentations, instruments and inventories, case-studies, role plays, group discussions, group exercises, film shows, and quiz. 'Learning is a fun' is our motto.

For Whom

The program is designed for managerial cadre at various hierarchal levels, who wish to enhance their behavioral competencies and managerial skills for better performance and organizational excellence . Both, team members as well as team leaders will find this program beneficial.

For enquiries

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